



Everman Independent School District

JERI PFEIFER, Ed.D.
Superintendent of Schools

To Whom It May Concern

In Re: Letter of Reference: Huckabee, Inc.

Please accept this letter of reference on behalf of Huckabee, Inc. as a candidate for architectural services in your school district. It is a professional honor to submit this letter in Huckabee's behalf.

I have had the honor of working with Huckabee, Inc. for the past ten years in one capacity or another. In my first school district as Superintendent, the district was in the middle of a construction project when I came on board. The project was in shambles. Work was behind, inferior and the budget was a mess. Of course, the first thing to do was fire the current contractor and architect, which I did. The resolution was amazingly quick and surprisingly painless. Albany ISD engaged Huckabee to clean up every facet of the project and bring it to completion, which they did.

My second district allowed me the experience of working in a building designed by Huckabee in the first place, two of them, in fact. Huckabee had just completed a new high school and new elementary school. Both buildings were smart, efficient, beautiful and functional. The design for the elementary building was the smartest campus design for elementary instruction that I have ever seen. So much so, that I have used elements of that design in several subsequent construction projects over the years.

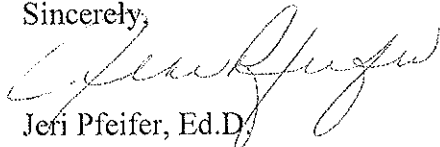
I am currently in my third district as superintendent of schools. And yes, we are building. I was delighted with the Board of Education saw the obvious benefit of working with a Huckabee team. Our current project is a tight budget, but beautiful and functional elementary campus to be constructed on a very restricted building site. Through smart design, the Huckabee team has maximized every square foot of that small site and created a building that will be a showplace in the district. We break ground on May 19th.

There are talented architects in the DFW area, many of them. The main difference that I have discovered between Huckabee and everybody else is their vast experience in construction of educational facilities. They understand children and teachers. They know durable, but beautiful

building elements. They know the demand for great value and smart use of funds. They know how to work with overstressed administrators. They listen. They respond.

Best wishes in your search and selection for architectural services. I have every confidence that your selection of Huckabee will be the appropriate one for your district. You will enjoy every facet of working with this outstanding company.

Sincerely,

A handwritten signature in cursive script, appearing to read "Jeff Pfeifer".

Jeff Pfeifer, Ed.D.
Superintendent of Schools