

May 19, 2011

Dear School District Administrators,

I have been asked to take a moment and expound upon the relationships I have and The DeMoss Company has with Huckabee Architects. We, at DeMoss, have been successfully executing the designs of the Huckabee organization for more than two decades. These projects involved various owners such as public school districts, state universities and non-profit organizations.

I can say, without hesitation, that Huckabee is a first class organization with very talented people. They produce quality construction documents and employ experienced, capable decision makers in the appropriate positions. As a construction manager/general contractor, this is invaluable. Having the correct blend of capability and experience is not only important for the contractor, it is also critical for the owner and Huckabee's proven track record is impressive. While my perspective is different from that as an owner, we have congruent goals, a quality project delivered on time and within the construction budget. In my opinion, Huckabee is unsurpassed at making that happen.

Their personnel are both owner and contractor friendly. I believe this characteristic is often underrated. In addition, construction professionals know their project documents will be correct and complete. This most certainly results in very competitive proposals, fewer mistakes, fewer changes and faster construction times.

I am happy to share my positive experience with Chris Huckabee, Paul Svacek and many others within their organization. We have had many successful projects together. I am pleased to give Huckabee my highest recommendation and look forward to working with them again.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Donald W. McCallum', written over a horizontal line.

Donald W. McCallum  
Vice President/COO